

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

1. Since 2010 Mr. Rares Ion Popescu, independent and non-executive manager and Chairman of the Board of IAR SA has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
October 2014 - present	IAR SA- Chairman of the Board
May 2014 – March 2015	CNCIR SA- Manager
March – September 2014	ELECTRICA SA- Manager
January 2010 – April 2013	GOSCOM CETATEA RASNOV SA- Manager

Mr. Rares Ion Popescu has the following training and professional experience:

- long-term studies: Transylvania University of Brasov, Faculty of Materials Science and Engineering in the period 1997 – 2002
- short-term studies:
 - October 2014 - present: **Doctoral school** - Thesis: Study on improving the quality of electricity for energy efficiency
 - 2008-2010: **Master's degree/MA** - Energy Management at the Faculty of Electrical Engineering and Computer Science in the period 2008 – 2010
 - Various postgraduate courses, including:
 - 09.2014-12.2014 The National Defense University "Carol I", the National Defence College-dissertation on "Energy Security in the context of sustainable development "
 - 09.2014-10.2014 Nanyang Technological University, Center for Continuing Education, course "Clean Energy and Emission Reduction"
- experience: preparing and supervising internal documentation to the listing process, the IPO of the Electrica SA company - non-executive member of the Board of Directors

2. Since 2010 Ms. Claudia Baicu, non-executive manager of IAR SA has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
October 2014 - present	IAR SA - Member of the Board of Directors
February 2016 –December 2016	SMART SA - Member of the Board of Directors
February 2014 - present	Moldomin SA Company – Special manager

Ms. Claudia Maria Baicu has the following training and professional experience:

- long-term studies: Bachelor of Laws (University of Bucharest, Faculty of Law - 1997) graduated from the Faculty of Law of the Christian University Dimitrie Cantemir Bucharest 1993-1997
- short-term studies:
 - Master's degree in Business Law, Titu Maiorescu University, Bucharest 2005 – 2006
 - Master's degree in Law Conflict Mediation, Titu Maiorescu University, Bucharest 2007 - 2008
- experience: **Since 2004 Ms. Claudia Baicu is working in the Department for Privatization and Management of the State-owned interests in the Ministry of Economy, Trade and Relations with the Business Environment, currently holding the position of Director of the Legal Directorate, Post-privatization.**

3. Since 2010 Mr. Ioan Toma, independent and non-executive manager of IAR SA, has not held any administrative / management position in any other company.

The professional experience of Mr. Ioan Toma is presented below:

PERIOD	COMPANY / POSITION OCCUPIED
October 2014 - present	IAR SA - Member of the Board of Directors
2006 – 2007	SC Nicolina SA Iași – Special manager
2004 - 2005	SC Moldoplast SA Iași – Special manager
1998 - 2007	SC INAV SA București – Secretary of the Board of Directors

Mr. Ioan Toma has the following training and professional experience:

- long-term studies: Alexandru Ioan Cuza University - Faculty of Law - Bachelor's Degree in 1981
- short-term studies: Nicolae Titulescu University Bucharest - Master's degree in Business Law - Dissertation – 2008

Mr. Ioan Toma is an insolvency practitioner, UNPIR member since 1999.

4. Since 2010 Mr. Răzvan Popa, independent and non-executive manager of IAR SA, has not held any administrative / management position in any other company.

The professional experience (after 2010) of Mr. Răzvan Popa is presented below:

PERIOD	COMPANY / POSITION OCCUPIED
October 2014 – 13.09.2017	IAR SA - Member of the Board of Directors
June 2012 – July 2014	Brasov City Hall - Deputy Mayor
2010–2012 and June 2014-present	Brasov County Council - Counselor
2009 - 2010	County Youth Directorate - Deputy Director

Mr. Razvan Popa graduated from the Journalism Faculty at the University Lucian Blaga Sibiu.

5. Since 2010 Mrs. Sorana-Rodica BACIU, non-executive manager of IAR SA has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
July 2016 – 27.04.2017	IAR SA - Member of the Board of Directors
January 2015 – February 2016	ROMGAZ - Member of the Board of Directors
October 2014 – December 2015	ACGENIO – Business Administration- the budget and strategy responsibilities
December 2007 – September 2014	OMV PETROM – Strategy and the Relationship with Investors

Ms. Sorana Rodica BACIU has the following training and professional experience:

- long-term studies: The Academy of Economic Studies in Bucharest, Master's Degree in International Commerce, 1992
- short-term studies: McGill University Canada, Master's Degree in MA Economic Policy Management, 1997
- experience: 16 years of management and administration in the field of industry and banks/financial

6. Since 2012 Mr. Alexandru BUȘCU, independent and non-executive manager of IAR SA, has not held any administrative / management position in any other company.

The professional experience of Mr. Alexandru BUȘCU (after 2012) is presented below:

PERIOD	COMPANY / POSITION OCCUPIED
April 2017 – present	IAR SA – Interim member of the Board
June 2015 – August 2017	The Basin Authority for Waters Buzău-Ialomița - economist
January 2010 - August 2012	S.C. PRODINVEST 99 S.R.L. – Head of the production workshop

Mr. Alexandru BUȘCU has the following training and professional experience:

- long-term studies:
 - The Academy of Economic Studies in Bucharest, Accounting and Management
 - Military School – Aviation Officers
- experience in fields of: engineering and industrial management, financial-accounting, military, public acquisitions

Mr Bușcu held administrative positions between 2000 and 2005 (President of the Mutual Helping House of the Application School of Airforces, Boboc).

7. Since 2010 Mrs. Măriuca PISTOL, non-executive manager of IAR SA has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
October 2017 – present	IAR SA – Interim member of the Board
October 2012 – August 2013	DAMILA AGRO SRL. – Sales Director
May 2015 – February 2017	CNCIR SA - Censor
May 2016 – March 2017	IOR SA – Member of the Board
October 2015 – March 2017	BAITA SA - Member of the Board
June 2016 – present	ME-DPAPS – Head of Office

Ms. Măriuca PISTOL has the following training and professional experience:

- long-term studies: The Academy of Economic Studies in Bucharest, Management
- short-term studies: Course for Italian Interpreter
- experience in the fields of financial-accounting, management.