

AUTORITATEA ADMINISTRAȚIEI PUBLICE CENTRALE/LOCALE / CENTRAL/LOCAL PUBLIC ADMINISTRATION AUTHORITY

Operatorul economic IAR SA / Economic operator IAR SA

Sediul/Adresa GHIMBAV, STR Hermann OBERTH, NR. 34, JUD. BRASOV / Headquarters/Address GHIMBAV City,Hermann OBERTH Street, no. 34, BRASOV County

Cod unic de înregistrare RO 1132930 / Tax identification number RO1132930

Anexa nr.1

BUGETUL DE VENITURI ȘI CHELTUIELI PE ANUL 2018 / INCOME AND EXPENDITURE BUDGET IN 2018

		INDICATORI	INDICATORS	Nr. rd. / Row no.	Prevederi an 2017 aprobat conform Hotarare AGA nr.3/20.04.2017 Provisions for 2017 approved under Decision No. 3 / 20.04.2017	Realizat/ Preliminat an precedent 2017 Realised/Estimated for the previous year 2017	Propuneri an curent 2018 Proposals for the current year 2018	%	Estimări an 2019 Estimates year 2019	Estimări an 2020 Estimates year 2020	%	
0	1										9=8/6	10=9/8
I.		VENITURI TOTALE (Rd.1=Rd.2+Rd.5+Rd.6)	TOTAL REVENUES (Row1=Row2+Row5+Row6)	3	165000	185000	250000	7=6/5	8	9	10	11
	1	Venituri totale din exploatare, din care:	Total revenues from operation, out of which:	2	162450	181980	248950	136.8	248950	199000	100.0	79.9
	a)	subvenții, cf. prevederilor legale în vigoare	subventions, acc.to the legal provisions in force	3								
	b)	transferuri, cf. prevederilor legale în vigoare	transfers, acc.to the legal provisions in force	4								
	2	Venituri financiare	Financial revenues	5	2550	3020	1050	34.8	1050	1000	100.0	95.2
	3	Venituri extraordinare	Extraordinary revenues	6								
II		CHELTUIELI TOTALE (Rd.7=Rd.8+Rd.20+Rd.21)	TOTAL EXPENSES (Row7=Row8+Row20+Row21)	7	156000	175000	236250	135.0	236250	188800	100.0	79.9
	1	Cheltuieli de exploatare, din care:	Operational expenses, out of which:	8	154000	171350	232050	135.4	232050	185800	100.0	80.1
	A.	cheltuieli cu bunuri si servicii	goods and services expenses	9	119323	136561	204459	149.7	204531	151350	100.0	74.0
	B.	cheltuieli cu impozite, taxe si varsaminte asimilate	expenditure on taxes, fees and asimilated financial operations	10	436	436	466	106.9	466	450	100.0	96.6
	C.	cheltuieli cu personalul, din care:	HR expenses, out of which:	11	26602	26602	33226	124.9	33154	34000	99.8	102.6
	C0	Cheltuieli de natură salarială(Rd.13+Rd.14)	Salary related expenses(Row13+Row14)	12	21775	21775	31274	143.6	31274	32095	100.0	102.6
	C1	ch. cu salariile	salary expenses	13	18175	18175	27105	149.1	27105	27895	100.0	102.9
	C2	bonusuri	bonuses	14	3600	3600	4169	115.8	4169	4200	100.0	100.7
	C3	alte cheltuieli cu personalul, din care:	Other HR expenses, out of which:	15								
		cheltuieli cu plati compensatorii aferente disponibilizarilor de personal	expenditure associated with severance payments afferent to downsizing personnel	16								
	C4	Cheltuieli aferente contractului de mandat si a altor organe de conducere si control, comisii si comitete	Expenses corresponding to the Mandate Agreement and of the other management and control bodies, committees and commissions	17	544	544	949	174.4	877	877	92.4	100.0
	C5	cheltuielile cu contributiile datorate de angajator	expenditure on contributions due by the employer	18	4283	4283	1003	23.4	1003	1028	100.0	102.5
	D.	alte cheltuieli de exploatare	other operational expenditure	19	7639	7751	-6101		-6101	0	100.0	
	2	Cheltuieli financiare	Financial expenses	20	2000	3650	4200	115.1	4200	3000	100.0	71.4
	3	Cheltuieli extraordinare	Extraordinary expenses	21								
III		REZULTATUL BRUT (profit/pierdere)	GROSS RESULT (profit/loss)	22	9000	10000	13750	137.5	13750	11200	100.0	81.5
IV		IMPOZIT PE PROFIT	PROFIT TAX	23	1368	1520	2090	137.5	2090	1702	100.0	81.4
V		PROFITUL CONTABIL RAMAS DUPA DEDUCEREA IMPOZITULUI PE PROFIT, din care:	ACCOUNTABLE PROFIT RESULTED FROM THE DEDUCTION OF THE PROFIT TAX, out of which:	24	7632	8480	11660	137.5	11660	9498	100.0	81.5
	1	Rezerve legale	Legal reserves	25	450	500	688	137.6	688	560	100.0	81.4
	2	Alte rezerve reprezentând facilități fiscale prevăzute de lege	Other reserves representing tax incentives provided by the law	26								
	3	Acoperirea pierderilor contabile din anii precedenți	Coverage of accounting losses from previous years	27								
	4	Constituirea surselor proprii de finanțare pentru proiectele cofinanțate din împrumuturi externe, precum și pentru constituirea surselor necesare rambursării ratelor de capital, plății dobânzilor, comisioanelor și altor costuri aferente acestor împrumuturi	Setting up its own financing sources for projects co-financed by foreign loans and for the necessary sources to the reimbursement of capital installments, payment of interest, fees and other costs related to these loans	28								

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										9=8/6	10=9/8
0	1	2	3	4	5	6	7=6/5	8	9	10	11
5	Alte repartizări prevăzute de lege	Other allocations provided by the law	29								
6	Profitul contabil rămas după deducerea sumelor de la Rd. 25, 26, 27, 28, 29	The accounting profit remaining after deducting the amounts from Row 25, 26, 27, 28, 29	30	7182	7980	10972	137.5	10972	8938	100.0	81.5
7	Participarea salariaților la profit în limita a 10% din profitul net, dar nu mai mult de nivelul unui salariu de bază mediu lunar realizat la nivelul operatorului economic în exercițiul financiar de referință	Employees participation to profit within the limit of 10% of teh net profit, but no more than the level of the monthly average basic salary at the level of the company in the reference financial year participation	31	718	798	1097	137.5	1097	894	100.0	81.5
8	Minimim 50% vărsăminte la bugetul de stat sau local în cazul regiilor autonome, ori dividende convenite acționarilor, în cazul societăților/ companiilor naționale și societăților cu capital integral sau majoritar de stat, din care:	50% minimum payments to the state or at local level in the case of autonomous administration or dividends owed to shareholders, concerning national companies with full or majority of the capital owned by the state, out of which:	32	3950	4390	6035	137.5	6035	4916	100.0	81.5
a)	- dividende convenite bugetului de stat	- dividends owed to the state	33								
b)	- dividende convenite bugetului local	- dividends owed to the local budget	33A								
c)	- dividende convenite altor acționari	- dividends owed to other shareholders	34								
9	Profitul nerepartizat pe destinațiile prevăzute la Rd.31 - Rd.32 se repartizează la alte rezerve și constituie sursă proprie de finanțare	Undistributed profit on the destinations specified in Row. 31 - Row. 32 is distributed to other reserves and constitutes internal source of financing	35	2514	3590	4937	137.5	3840	3128	77.8	81.5
VI	VENITURI DIN FONDURI EUROPENE	EUROPEAN FUNDS REVENUES	36								
VII	CHELTUIELI ELIGIBILE DIN FONDURI EUROPENE, din care:	EUROPEAN FUNDS ELIGIBLE EXPENSES, out of which:	37								
a)	cheltuieli materiale	material expenditure	38								
b)	cheltuieli cu salariile	salaries expenditure	39								
c)	cheltuieli privind prestarile de servicii	expenditure on the provision of services	40								
d)	cheltuieli cu reclama si publicitate	advertising and publicity expenditure	41								
e)	alte cheltuieli	other expenditure	42								
VIII	SURSE DE FINANȚARE A INVESTIȚIILOR, din care:	INVESTMENT FINANCING SOURCES, out of which:	43	6200	5657	10000	176.8	12000	14000	120.0	116.7
1	Alocații de la buget	Budget allocations	44								
	alocații bugetare aferente plății angajamentelor din anii anteriori	Budgetary allocations relating to the payment of commitments from previous years	45								
IX	CHELTUIELI PENTRU INVESTIȚII	INVESTMENT EXPENDITURE	46	6200	5657	10000	176.8	12000	14000	120.0	116.7
X	DATE DE FUNDAMENTARE	EXPLANATORY INFORMATION	47								
1	Nr. de personal prognozat la finele anului	Personnel no. forecast at the end of the year	48	375	375	431	114.9	431	431	100.0	100.0
2	Nr. mediu de salariați total	Average no.of total employees	49	362	362	431	119.1	431	431	100.0	100.0
	Nr. mediu de salariați - in activitate	Average no.of employees - in activity	49a	316	316	390	123.4	390	390	100.0	100.0
	Nr. de personal efectiv angajat pe perioada determinata, pentru asigurarea desfasurarii normale a activitatii-scolarizare	Number of people employed for a limited period for assuring the ordinary course of activity - schooling	49b	59	59	41	69.5	41	41	100.0	100.0
	Nr. de personal mediu angajat pe perioada determinata, pentru asigurarea desfasurarii normale a activitatii-scolarizare	Average number of people employed for a limited period for assuring the ordinary course of activity - schooling	49c	46	46	41	89.1	41	41	100.0	100.0
	Căștigul mediu lunar pe salariat (lei/persoană) determinat pe baza cheltuielilor de natură salarială, personal angajat perioada nedeterminata -in activitate	The monthly average earnings per employee (lei / person) determined based on the salary related expenses, people employed for an unlimited period - in activity	50	4446	4446	5765	129.7	5765	5931	100.0	102.9
3	Castigul mediu lunar pe salariat determinat pe baza cheltuielilor cu salariile, personal angajat perioada nedeterminata -in activitate	The monthly average earnings per employee determined based on salary expenses, people employed for an unlimited period - in activity	51	4019	4019	5334	132.7	5334	5485	100.0	102.8

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4a	Căştigul mediu lunar pe salariat (lei/persoană) determinat pe baza cheltuielilor de natură salarială, total personal	The monthly average earnings per employee (lei / person) determined based on the salary related expenses *), total number of employees	50a	4375	4375	5631	128.7	5631	5794	100.0	102.9
4b	Castigul mediu lunar pe salariat determinat pe baza cheltuielilor cu salariile, total personal	The monthly average earnings per employee, determined based on the salary expenses, total number of employees	51a	4002	4002	5241	131.0	5241	5393	100.0	102.9
4c	Castigul mediu lunar pe salariat (lei/persoana) determinat pe baza cheltuielilor de natura salariala , recalculat conform Legii anuale a bugetului de stat	The monthly average earnings per employee, determined based on the salary expenses, recalculated according to the annual State Budget Law	50b								
5	Productivitatea muncii în unităţi valorice pe total personal mediu (mii lei/persoană) (Rd.2/Rd.49)	Labour productivity in value units on the average total personnel (thousands of lei / person) (Row.2 / Row.49)	52								
	a) -in activitate (mii lei/persoană) (Rd.2/Rd.49 a) :	a) in activity (thousands of lei/person) (row 2/row 49a)	52a	514	576	638	110.8	638	510	100.0	79.9
	b)-total (+ scolarizare) (mii lei/persoană) (Rd.2/Rd.49) :	b) total (+ schoolong) (thousands of lei/person) (row 2/row 49)	52b	449	503	578	114.9	578	462	100.0	79.9
6	Productivitatea muncii în unităţi valorice pe total personal mediu recalculata conform Legii anuale a bugetului de stat	Labour productivity in value units on the average total personnel - recalculated according to the annual Law of the State Budget	53								
	Productivitatea muncii în unităţi fizice pe total personal mediu (cantitate produse finite/ persoană)	Labour productivity in physical units on average personnel total (quantity of finished products / person)	54								
7	Cheltuieli totale la 1000 lei venituri totale (Rd.7/Rd.1)x1000	Total expenses at 1000 Lei total income (Row 7 / Row1) x1000	55	945	946	945	99.9	945	944	100.0	99.9
8	Piaţi restante	Overdue payments	56	0	0	0					
9	Creanţe restante	Overdue entitlements	57	900	900	810	90.0	730	650	90.1	89.0

CONDUCĂTORUL UNITĂŢII / THE LEADER OF THE COMPANY

DIRECTOR GENERAL / GENERAL DIRECTOR

ing. Neculai BANEA

CONDUCĂTORUL COMPARTIMENTULUI FINANCIAR-CONTABIL / HEAD OF THE FINANCIAL OFFICE

DIRECTOR ECONOMIC / FINANCIAL DIRECTOR

ec. Ion DUMITRESCU