

**VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 11-12.12.2018
REPRESENTATIVES OF INDIVIDUALS, PARTICIPATING IN THE MEETING OR WHO SEND
THEIR VOTE BY CORRESPONDENCE / REGISTERED POST**

*The undersigned,, identified with ID card series ... no.
(copy attached to the present voting ballot), PIN, representative of
....., identified with ID card series ... no. (copy attached to the
present voting ballot), PIN, holder of shares issued by the
IAR S.A. company, shares that grant the right to votes in the shareholders' general meeting of the
company, hereby exercise my right to vote related to these shares, according to the special power of
attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the OGS meeting on
11-12.12.2018, time 12:00, as follows:*

1. The election of the temporary members of the IAR SA Board of Directors

The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

2. Choosing Mrs / Mras Chairman of the Board

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

3. Establishing the term of the mandates of the elected temporary members of the Board of Directors until ..., but no later than the date of election of the administrators according to the provisions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, approved with amendments and completions by Law no. 111/2016

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

4. A. Calculation of the monthly gross indemnity due to the non-executive interim members of the board respecting the provisions of OG 26/2013, OUG 109/2011 and those of art. 18 of OUG 90/2017.

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

or

B. The value of the fixed monthly gross indemnity due to the non-executive interim members of the board shall be that established by GMS Decision no. 02 / 30.01.2018.

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

5. The approval of date of 04.01.2019 as the registration and identification date of the shareholders who are affected by the resolutions of the Ordinary General Meeting of the Shareholders dated 11/12.12.2018, and of the date 03.01.2019 as ex-date, in accordance with the provisions of Law No. 24/2017.

☐ PRO or ☐ AGAINST or ☐ ABSTENTION

NAME AND SURNAME

SIGNATURE

Date