

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

1. Since 2010 Ms. Măriuca Oana PISTOL, interim non-executive administrator of IAR SA, since 14.04.2019, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
Starting with February 2019	MED.P.A.P.S.–Director, Portfolio Management Division and Corporate Governance
June 2016 – July 2018	M.E.-D.P.A.P.S. - Head of Companies Participations management Dept.
Starting with April 2019 and October 2017 – June 2018	IAR S.A. - Interim non-executive member (Chairman of the Board 04.2019-10.2019)
May 2016 – March 2017	IOR S.A. - Member of the Board of Directors
October 2015 – March 2017	BAITA S.A.- Member of the Board of Directors
October 2012 – August 2013	DAMILA AGRO SRL - Sales manager

Ms. Măriuca-Oana PISTOL has the following professional experience:

- Long-term studies: The Academy of Economic Studies in Bucharest – The Faculty of Management, 2002
- Short-term studies:
 - Project management training – Ministry of Labour, Family, Social and the Elderly Protection, 2013
 - Expert in public procurement training - Ministry of Labour, Family, Social and the Elderly Protection, 2014
- experience: 16 years of expertise in management/leadership positions

2. Since 2011 Mrs. Rodica Ruxandra Anghel, interim non-executive administrator of IAR SA since 09.12.2017, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
09.12.2017 – present	IAR SA – interim non-executive administrator of IAR SA
2013-present	Ministry of Economy - Director
2011 – 2012	SC Vel Service SA Bucuresti – Technical Director

Mrs. Rodica Ruxandra Anghel has the following training and professional experience:

- long-term studies: Politechnical Institute Bucharest, Faculty of Metallurgy - Licence 1988
- short-term studies:
 - post university course – Management of the Public Entities - The Academy of Economic Studies, Bucharest 2007-2008
 - post university course regarding the continue training in management – protection of critical infrastructures, Academy of Land Forces Nicolae Bălcescu Sibiu, 2007
 - a lot of short duration courses about management and comunication.
- experience: Since 1998 Mrs Rodica Ruxandra Anghel has detained various top-management positions.

3. Beginning with 2008 Mr. Alin GUȚU, interim non-executive administrator of IAR SA since 15.06.2019, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
October 2017 - April 2019	APDF National Company, Giurgiu – General Director
2008 - 2016	County Directorate for Rural Development and Environmental Protection, Giurgiu - Interim Director, Chief of Legal Service

Mr. Alin GUȚU has the following professional training:

- long-term studies: - Spiru Haret University – Law and Public Administration Faculty, 2000-2004
- State University Bucharest, Master in public and central administration 2008-2010

- short-term studies: training courses: "Public Procurement Management", "Structural Funds from Theory to Practice", "Project Manager", "Improvement Program for Projects Monitorization", "Expert in Accessing European Structural Funds and Cohesion", "FORMATOR"
- experience: 10 years in management/leadership positions

4. Since 2008 Mr. Emil NIȚĂ, interim independent and non-executive administrator of IAR SA since 15.06.2019, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
January 2017 - present	MUM EXPORT SRL - Administrator
December 2012 - December 2016	The Romanian Parliament – Deputy
February 2010 – December 2012	UTB SA - Administrator
February 2009 – February 2010	The Prefect Institution of Brasov County - Subprefect
October 2008 – February 2009	The Prefect Institution of Brasov County - Subprefect

Mr. Emil NIȚĂ has the following training and professional experience:

- long-term studies: - Transilvania University, Braşov - Faculty of Technological Equipment - 1976-1981
- Lucian Blaga University, Sibiu, Doctorate in Economics, Management Specialization - 2008-2011,
- short-term studies:
 - specialized training program for a senior civil servant (2009) - National Institute of Administration
 - postgraduate training and professional development program in the field of national security and defense (2013) - National Defense College
 - "Foreign Policy and Diplomacy" training course (2013-2014) - Romanian Diplomatic Institute
- experience: more than 30 years in management/leadership positions

5. Since 2009 Mr. Octavian Alin GREBLĂ, interim non-executive administrator of IAR SA since 16.10.2019, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
2009 - 2012	Ministry of European Affairs - Advisor for European Affairs
2012 – 2016	Embassy of Romania in Paris - Vice-Consul
2016 – prezent	MAE, European Union Directorate, DPIPS - Advisor for European Affairs

Mr. Octavian Alin GREBLĂ has the following training and professional experience:

- long-term studies:
 - Babes Bolyai University, Cluj Napoca, Faculty of European Studies, European Business Management Section - 2000-2004
 - Babes Bolyai University, Cluj Napoca, Faculty of Law - 2000-2005
 - Babes Bolyai University, Cluj Napoca, Faculty of European Studies - Master in Human Resources Management - 2004-2005
- short-term studies: diplomas and certification in various fields: IT, European business, communication, marketing, human resources, negotiation, photography, sports
- experience: 15 years in the field of industrial and health management