

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

1. Since 2010 Mr. Dragoș Florin DAVID, interim non-executive and independent administrator of IAR SA since 18.02.2020, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
Starting with February 2020	IAR S.A. - Interim non-executive member of the board
July 2013 – present day	Metropolitan Association for the Sustainable Development of Public Transport Brasov - Vice-president
January 2012–Decembre 2015	The Group of Local Action Ținutul Bârsei, Brașov, General Director
July 2009 – present day	Metropolitan Agency for the Sustainable Development Brasov – General Director

Mr. Dragoș Florin DAVID has the following professional experience:

- Long-term studies: Transylvania University Brașov – The Mechanical Faculty, 1990-1995
- Short-term studies, including, but not only:
 - Postgraduate specialization studies:
 - Global Steering of Foreign Trade Enterprises - ASE, 2004-2005
 - Pollution, Protection and Environmental Management, Transylvania University, 2006-2007
 - Diplomacy and International Relations course, Romanian Diplomatic Institute, 2016
 - Environmental Auditor course - SC Management Consulting SRL, 2006
 - Expert on public procurement course, Institute for Human Resources Development
- experience: 22 years of expertise in management/leadership positions

2. Since 2011 Mrs. Rodica Ruxandra Anghel, interim non-executive administrator of IAR SA since 09.12.2017, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
09.12.2017 – present day	IAR SA – interim non-executive administrator of IAR SA
2013-present	Ministry of Economy - Director
2011 – 2012	SC Vel Service SA Bucuresti – Technical Director

Mrs. Rodica Ruxandra Anghel has the following training and professional experience:

- long-term studies: Politechnical Institute Bucharest, Faculty of Metallurgy - Licence 1988
- short-term studies:
 - post university course – Management of the Public Entities - The Academy of Economic Studies, Bucharest 2007-2008
 - post university course regarding the continue training in management – protection of critical infrastructures, Academy of Land Forces Nicolae Bălcescu Sibiu, 2007
 - a lot of short duration courses about management and communication.
- experience: Since 1998 Mrs Rodica Ruxandra Anghel has detained various top-management positions.

3. During his career Mr. Marcel teodor CONDUROVICI, interim non-executive administrator of IAR SA since 18.02.2020, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
Starting with February 2020	IAR S.A. - Interim non-executive member of the board
2005 - 2007	Defence Ministry – Deputy Director, Research&Development Direction
1997 - 2005	Defence Ministry – Head of Testing, Valuation and Intellectual Propriety Office
1993 - 1997 2012	Defence Ministry – Manager of the Acquisitions Programs

Mr. Marcel Teodor CONDUROVICI has the following training and professional experience:

- long-term studies: - Military Academy - cars and tanks – graduated in 1978
- Military Academy, Doctorate in mechanical engineering - 2000
- short-term studies:
 - Production Organization Course - Training Center for Leaders, Bucharest, 1986
 - Defense Management Course, Dayton, Ohio - USA – 1994
 - Unique management course for engineering officers - Military Technical Academy – 1999
 - Defense Procurement Management Course - Fort Lee Virginia, USA – 2001
 - Course for Arms Officers, Center for Higher Arms Studies, Paris, France
 - A Security Management Course - 2011
- experience: 28 years in management/leadership positions
 - involved in different activities of setting up associations, consulting, various activities with mass impact (anti-drug actions, recovery / rehabilitation / re-education of dependent persons, etc.)

4. Since 2010 Mr. Mihai Aurel DONTU, interim non-executive and independent administrator of IAR SA since 18.02.2020, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
Starting with February 2020	IAR S.A. - Interim non-executive member of the board
2016 – present day	SC DONAD TURISM SRL – General Director

Mr. Mihai Aurel DONTU has the following training and professional experience:

- long-term studies: The Academy of Economic Studies, Accounting Management Faculty –1992-1996
- short-term studies:
 - In-depth studies: Local Public Administration in the European Integration Process, Lucian Blaga University in Sibiu - 2006-2007
- experience: over 20 years experience in administrative activities (member of boards of directors and representative in the GMS of some companies)