SPECIAL POWER OF ATTORNEY

The undersigned, ……, identified with ID card series…… No…… personal identification number …… owning …… shares issued by IAR SA, which confers me …… votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms. ……, holder of the I.C. series …… number ……, personal identification number ……, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 15.06.2020, time 12:00, or on the 16.06.2020 time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :

1. ***Appointment of temporary administrators starting with 19.06.2020, following the expiry of the mandates of the current interim administrators***

   The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

2. ***Establishing the term of the mandates of the elected temporary members of the Board of Directors until ……., but no later than the date of the appointment of the administrators in conditions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented, if this is to be completed within this period, or until the date of their revocation.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

3. ***Establishing the retribution due to the elected interim members of the board***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

4. ***Choosing Mrs / Mr ……as Chairman of the Board***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

5. ***Approval of the date of 07.07.2020 as registration date, i.e. - identifying the shareholders that are impacted by the decisions of the Ordinary General Meeting of Shareholders held on the 15/16.06.2020 and of the date of 06.07.2020 as the ex-date, in accordance with the provisions of Law No. 24/2017.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

NAME AND SURNAME ……

SIGNATURE .....

Date .....