

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

1. Since 2010 Ms. Claudia Baicu, interim non-executive administrator of IAR SA has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
October 2014 - present	IAR SA – interim non-executive administrator of IAR SA
February 2016 –December 2016	SMART SA - Member of the Board of Directors
February 2014 - present	Moldomin SA Company – Special manager

Ms. Claudia Maria Baicu has the following training and professional experience:

- long-term studies: Bachelor of Laws (University of Bucharest, Faculty of Law - 1997) graduated from the Faculty of Law of the Christian University Dimitrie Cantemir Bucharest 1993-1997
- short-term studies:
 - Master's degree in Business Law, Titu Maiorescu University, Bucharest 2005 – 2006
 - Master's degree in Law Conflict Mediation, Titu Maiorescu University, Bucharest 2007 - 2008
- experience: Since 2004 Ms.Claudia Baicu is working in the Department for Privatization and Management of the State-owned interests in the Ministry of Economy, Trade and Relations with the Business Environment, currently holding the position of Director of the Legal Directorate, Post-privatization.

2. Since 2010 Mr. Ioan Toma, interim independent and non-executive administrator of IAR SA, has not held any administrative / management position in any other company.

The professional experience of Mr. Ioan Toma is presented below:

PERIOD	COMPANY / POSITION OCCUPIED
October 2014 - present	IAR SA–interim independent non-executive administrator of IAR SA
2006 – 2007	SC Nicolina SA Iași – Special manager
2004 - 2005	SC Moldoplast SA Iași – Special manager
1998 - 2007	SC INAV SA București – Secretary of the Board of Directors

Mr. Ioan Toma has the following training and professional experience:

- long-term studies: Alexandru Ioan Cuza University - Faculty of Law - Bachelor's Degree in 1981
- short-term studies: Nicolae Titulescu University Bucharest - Master's degree in Business Law - Dissertation – 2008

Mr. Ioan Toma is an insolvency practitioner, UNPIR member since 1999.

3. Since 2011 Mrs. Rodica Ruxandra Anghel, interim non-executive administrator of IAR SA, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
09.12.2017 – present	IAR SA – interim non-executive administrator of IAR SA
2011 – 2012	SC Vel Service SA Bucuresti – Technical Director
2013-present	Ministry of Economy - Director

Mrs. Rodica Ruxandra Anghel has the following training and professional experience:

- long-term studies: Politechnical Institute Bucharest, Faculty of Metallurgy - Licence 1988
- short-term studies:

- post university course – Management of the Public Entities - The Academy of Economic Studies, Bucharest 2007-2008
- post university course regarding the continue training in management – protection of critical infrastructures, Academy of Land Forces Nicolae Bălcescu Sibiu, 2007
- a lot of short duration courses about management and comunication.
- experience: Since 1998 Mrs Rodica Ruxandra Anghel has detained various top-management positions.

4. Since 2012 Mr. Alexandru BUȘCU, interim non-executive administrator of IAR SA, has not held any administrative / management position in any other company.

The professional experience of Mr. Alexandru BUȘCU (after 2012) is presented below:

PERIOD	COMPANY / POSITION OCCUPIED
April 2017 – present	IAR SA – interim non-executive administrator of IAR SA
June 2015 – August 2017	The Basin Authority for Waters Buzău-Ialomița - economist
January 2010 - August 2012	S.C. PRODINVEST 99 S.R.L. – Head of the production workshop

Mr. Alexandru BUȘCU has the following training and professional experience:

- long-term studies:
 - The Academy of Economic Studies in Bucharest, Accounting and Management
 - Military School – Aviation Officers
- experience in fields of: engineering and industrial management, financial-accounting, military, public acquisitions

Mr Bușcu held administrative positions between 2000 and 2005 (President of the Mutual Helping House of the Application School of Airforces, Boboc).

5. Since 2010 Mr. Călin Ilie BODEA, interim non-executive administrator of IAR SA, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
July 2010 – March 2017	Hospital of Chronical Diseases Cîmpeni - Manager
March 2017 - present	Ministry of Economy – Deputy Minister

Mr. Călin Ilie BODEA has the following training and professional experience:

- long-term studies:
 - Petroșani University, Mines Faculty, 1990-1995
 - Spiru Haret University – Financial and Accounting Management, License 2008
 - Spiru Haret University – Law and Public Administration Faculty, Master 2008
- short-term studies:
 - post university course – Business Management in Sustainable Development, 2013
 - Technical University Cluj Napoca
 - various courses in the field of management, public aquisitions, internal audit
- experience:
 - 15 years in the field of industrial and health management