

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

1. Since 2010 Mr. Dragoş Florin DAVID, interim non-executive and independent administrator of IAR SA since 18.02.2020, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
Starting with February 2020	IAR S.A. - Interim non-executive member of the board
July 2013 – present day	Metropolitan Association for the Sustainable Development of Public Transport Brasov - Vice-president
January 2012–Decembre 2015	The Group of Local Action Ținutul Bârsei, Braşov, General Director
July 2009 – present day	Metropolitan Agency for the Sustainable Development Brasov – General Director

Mr. Dragoş Florin DAVID has the following professional experience:

- Long-term studies: Transylvania University Braşov – The Mechanical Faculty, 1990-1995
- Short-term studies, including, but not only:
 - Postgraduate specialization studies:
 - Global Steering of Foreign Trade Enterprises - ASE, 2004-2005
 - Pollution, Protection and Environmental Management, Transylvania University, 2006-2007
 - Diplomacy and International Relations course, Romanian Diplomatic Institute, 2016
 - Environmental Auditor course - SC Management Consulting SRL, 2006
 - Expert on public procurement course, Institute for Human Resources Development
- experience: 22 years of expertise in management/leadership positions

2. Since 2011 Mrs. Rodica Ruxandra Anghel, interim non-executive administrator of IAR SA since 09.12.2017, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
09.12.2017 – present day	IAR SA – interim non-executive administrator of IAR SA
2013-present	Ministry of Economy - Director
2011 – 2012	SC Vel Service SA Bucuresti – Technical Director

Mrs. Rodica Ruxandra Anghel has the following training and professional experience:

- long-term studies: Politechnical Institute Bucharest, Faculty of Metallurgy - Licence 1988
- short-term studies:
 - post university course – Management of the Public Entities - The Academy of Economic Studies, Bucharest 2007-2008
 - post university course regarding the continue training in management – protection of critical infrastructures, Academy of Land Forces Nicolae Bălcescu Sibiu, 2007
 - a lot of short duration courses about management and comunication.
- experience: Since 1998 Mrs Rodica Ruxandra Anghel has detained various top-management positions.

3. During his career Mr. G-ral Laurian ANASTASOF, interim non-executive administrator of IAR SA since 19.06.2020, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
Starting with 09.06.2020	IAR S.A. - Interim non-executive member of the board
10.2017 – 06.2020	Defence Ministry – Military advisor/counselor of the Minister of National Defense
12.2013 – 10.2017	Defence Ministry – Chief of the Air Force Staff

03.2009 – 12.2013	Defence Ministry – Commander Of The Air Base 71, Campia Turzii
06.2007 – 03.2009	Defence Ministry – Squadron Commander, 95 Air Base, Bacau
06.2004 – 05.2006	Defence Ministry – Squadron 205 Commander Air Force School, School Of Applications For The Air Force, Boboc

Mr. G-ral Laurian ANASTASOF has the following training and professional experience:

- long-term studies: - Academy of Advanced Military Studies, Faculty of Command and Staff, Aviation and Air Defense Department – BACHELOR'S DEGREE IN MILITARY SCIENCES / GRADUATE OFFICER IN "AVIATION" - graduated in 2004
- Air Warfare College, Air University, Maxwell, Alabama - Master's degree in strategic studies - 2007
- short-term studies:
 - Air Security Course - French Institute Of Air Safety, Paris 1998
 - Squadron Officer Course, Squadron officer School, Air University, Maxwell, Alabama, USA – 1998
 - Course of Military Science, Geopolitics and Geo-strategy, the NATO and the EU Policies and Strategies - National Defence College - 2013.
 - "Security and Good Governance" Course - National Defence College – 2015
- long experience in leading very large organizations, with significant budgets and complex tasks of continuous modernization of the activity, expert in change management, trained in the operationalization of structures, for 15 years. Experience in the activity of international bodies (committees, commissions, councils), acquired in the activity of international representation of the air forces and the defense staff at the NATO and the EU, for over 5 years, very good practical experience as a project manager and member of management teams for new product development programs or modernization of aeronautical infrastructure, technology and equipment

4. Since 2010 Mr. Mihai Aurel DONTU, interim non-executive and independent administrator of IAR SA since 18.02.2020, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
Starting with February 2020	IAR S.A. - Interim non-executive member of the board
2016 – present day	SC DONAD TURISM SRL – General Director

Mr. Mihai Aurel DONTU has the following training and professional experience:

- long-term studies: The Academy of Economic Studies, Accounting Management Faculty –1992-1996
- short-term studies:
 - In-depth studies: Local Public Administration in the European Integration Process, Lucian Blaga University in Sibiu - 2006-2007
- experience: over 20 years experience in administrative activities (member of boards of directors and representative in the GMS of some companies)

5. Since 2010 Mr. Cristian Alin BACIU, interim non-executive and independent administrator of IAR SA since 18.02.2020, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
Starting with February 2020	IAR S.A. - Interim non-executive member of the board
May 2012 – July 2014	Foundation of the Moscopolitan Academic Society-Director of Strategies

Mr. Cristian Alin BACIU has the following training and professional experience:

- long-term studies: Babes-Bolyai University, Cluj Napoca, Faculty of European Studies - period 1995-1999
- short-term studies: Postgraduate studies - National School of Political and Administrative Sciences, Bucharest