

**VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 28-29.04.2021  
SHAREHOLDERS PRESENT OR WHO SEND THEIR VOTE BY CORRESPONDENCE /  
REGISTERED POST**

The undersigned, ....., identified with ID card series ... no.....  
(copy attached to the present voting ballot), PIN ....., holder of ..... shares  
issued by the IAR S.A. company, which grant me the right to ..... votes in the shareholders' general  
meeting of the company, hereby exercise the right to vote related to the shares owned by me in this  
trading company, on the matters on the daily agenda of the OGS meeting on 28-29.04.2021, time  
12:00, as follows:

**1. Establishment of the Income and Expenditures Budget for 2021 proposed by the IAR SA Company's  
Board of Directors**

PRO                      or                       AGAINST                      or                       ABSTENTION

**2. Approval of the annual financial statements prepared for the financial year 2020, based on reports submitted  
by the Board of Directors of IAR S.A. and its financial auditor**

PRO                      or                       AGAINST                      or                       ABSTENTION

**3. Approval of the distribution of the net profit in the amount of 33,967,230 lei, recorded by the  
company in 2020, as follows:**

- Legal reserves: 0 lei
- Reinvested profit in 2020: 1,335,690 lei
- Unappropriated profit: 32,631,540 lei
  - o Dividends: 7,725,000 lei
  - o Other reserves – self-financing sources: 24,906,540 lei

PRO                      or                       AGAINST                      or                       ABSTENTION

**4. Approval of the gross amount of dividend at 0.4226195 lei/share**

PRO                      or                       AGAINST                      or                       ABSTENTION

**5. Approval of the day of 15.07.2021 as payment date of shared dividends for 2020**

PRO                      or                       AGAINST                      or                       ABSTENTION

**6. Approval of the prescription of the unpaid dividends for the financial year 2016, which obey the condition  
to meet the 3-year deadline from the date of chargeability of dividends to be distributed stipulated by art.  
2517 of the Civil Code, and the proposal for their registration in the article "other incomes" - account 758,  
according to the legal provisions**

PRO                      or                       AGAINST                      or                       ABSTENTION

7. *Approval of the day of 30.06.2021 as prescription date of the unpaid dividends for the financial year 2016, which obey the condition to meet the 3-year deadline from the date of chargeability of dividends to be distributed stipulated by art. 2517 of the Civil Code*

*PRO*                      *or*                       *AGAINST*                      *or*                       *ABSTENTION*

8. *Approval of the discharge of liability of the Board of Directors members in respect of their activity in the financial year 2020*

*PRO*                      *or*                       *AGAINST*                      *or*                       *ABSTENTION*

9. *Approval of the Annual Report 2020 of the nomination and remuneration committee of the Board of Directors of IAR S.A.*

*PRO*                      *or*                       *AGAINST*                      *or*                       *ABSTENTION*

10. *Approval of the remuneration policy of the administrative and executive management of IAR S.A.*

*PRO*                      *or*                       *AGAINST*                      *or*                       *ABSTENTION*

11. *Approval of the date of 25.06.2021 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 28/29.04.2021, the date of 24.06.2021 as ex-date and the date of 15.07.2021 as the date of payment, in compliance with Law No. 24/2017.*

*PRO*                      *or*                       *AGAINST*                      *or*                       *ABSTENTION*

*NAME AND SURNAME .....*

*SIGNATURE .....*

*Date .....*