

SPECIAL POWER OF ATTORNEY

The undersigned,, identified with ID card series..... No..... personal identification number owning shares issued by IAR SA, which confers me votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms., holder of the I.C. series number, personal identification number, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 23.02.2022, time 12:00, or on the 24.02.2022 time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :

- 1. Election / Re-election / Extension of the mandate duration of temporary administrators starting with 25.02.2022, following the expiry of the mandates of the current interim administrators**

The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

- 2. Establishing the term of the mandates of the elected/re-elected temporary members of the Board of Directors until, but no later than the date of the appointment of the administrators in conditions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented, if this is to be completed within this period, or until the date of their revocation.**

PRO or AGAINST or ABSTENTION

- 3. Establishing the retribution due to the elected/re-elected interim members of the board**

PRO or AGAINST or ABSTENTION

- 4. Choosing Mrs / Mr as Chairman of the Board**

PRO or AGAINST or ABSTENTION

- 5. The empowering of the representative of the Ministry of Economy, Mr./Mrs., to sign the mandate contracts/additional acts to the mandate contracts with the interim administrators of IAR SA.**

PRO or AGAINST or ABSTENTION

- 6. Approval of the date of 31.03.2022 as registration date, i.e. - identifying the shareholders that are impacted by the decisions of the Ordinary General Meeting of Shareholders held on the 23/24.02.2022 and of the date of 30.03.2022 as the ex-date, in accordance with the provisions of Law No. 24/2017.**

PRO or AGAINST or ABSTENTION

NAME AND SURNAME

SIGNATURE

Date