

**VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 16/17.02.2023
SHAREHOLDERS PRESENT OR WHO SEND THEIR VOTE BY CORRESPONDENCE /
REGISTERED POST**

*The undersigned,, identified with ID card series ... no.....
(copy attached to the present voting ballot), PIN, holder of shares
issued by the IAR S.A. company, which grant me the right to votes in the shareholders' general
meeting of the company, hereby exercise the right to vote related to the shares owned by me in this
trading company, on the matters on the daily agenda of the OGS meeting on 16/17.02.2023, time
12:00, as follows:*

- 1. The establishment of the Income and Expenditures Budget for 2023 proposed by the IAR SA Company's Board of Directors, as presented during the Ordinary General Meeting of the Shareholders dated 16.02.2023**

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

- 2. Election / Re-election of some temporary administrators starting with 01.03.2023, following the expiry of the mandates of the current interim administrators**

The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

- 3. Establishing the duration of the mandates of the elected/re-elected temporary members of the Board of Directors until, but no later than the date of the appointment of the administrators in conditions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented, if this is to be completed within this period, or until the date of their revocation.**

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

- 4. Establishing the gross fixed monthly remuneration due to the temporary administrators elected/re-elected at the level of 6940 lei, starting from:**

- the provisions of the General Assembly Decision no. 11/28.11.2017 and the General Assembly Decision no. 02/30.01.2018

- the provisions of GEO 109/2011

- the average value of 6.940 lei of the average gross monthly wages for the machine construction branch, CAEN code 3030 "Manufacturing of aircraft and spaceships", indicator calculated on the basis of the monthly values communicated by INSSE for the period November 2021 - October 2022 (data related to the months of November 2022 – February 2023 not yet publicly reported)

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

- 4. Choosing Mrs / Mras Chairman of the Board**

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

5. *The empowering of the representative of the Ministry of Economy, Mr./Mrs., to sign the mandate contracts/additional acts to the mandate contracts with the interim administrators of IAR SA.*

☐ *PRO*

or

☐ *AGAINST*

or

☐ *ABSTENTION*

6. *Approval of the date of 15.03.2023 as the date of registration, respectively of identification of the shareholders affected by the decisions of the ordinary general meeting of shareholders dated 16-17.02.2023 and the date of 14.03.2023 as ex-dates, in accordance with the provisions of Law no. 24/2017.*

NAME AND SURNAME

SIGNATURE

Date